

REPUBLIC OF ARMENIA,  
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[marta.sandoyan@rau.am](mailto:marta.sandoyan@rau.am)

# MARTA SANDOYAN

## EDUCATION

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- 2010 – September 2011 University College London (UCL) London  
**Specialty:** MA in Human Rights, School of Public Policy  
**Qualification:** Diploma Classification obtained – Merit, Dissertation grade - Distinction
- September 2008 - June 2010 International University of Vienna Vienna  
**Specialty:** MA in Diplomatic and Strategic Studies, Academic Dean's Award (**Diploma with Honours**)
- September 2003 - June 2008 Russian-Armenian University Yerevan  
**Specialty:** International Economics  
**Qualification:** Economist (Diploma with Honours)
- September 1997 - June 2003 School N7 Named After Vladimir Mayakovsky (**Diploma with Honours**)

## WORKING EXPERIENCE

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### ACADEMIC ACTIVITY

- February 2012 to present Russian-Armenian University  
**Senior Lecturer** at the Institute of Economics and Business
- Lecturing on qualitative research methods
  - Running seminars on human rights and informal practices and institutions in post-communist societies

### ADMINISTRATIVE WORK

01.08.06 - 31.08.06 «Anelik Bank» CJSC - Intern  
07.01.08 - 24.03.08 «Ameriabank» CJSC - Intern  
01.08.07 - 31.08.07 «ACBA Credit Agricole Bank» CJSC - Intern

01.02.07 - 01.08.07 «Grand Candy» LLC,  
**Intern** - Supply And International Relations Department

- Monitoring advertisings of the company's products on Armenian media
- Looking for the raw material, substances and equipment from international markets
- Communications with English and Russian speaking international companies

01.12.06 - 01.02.07 «Grand Tobacco» Armenian-Canadian JVC  
**Intern** - Commercial Department

27.07.2009 – 28.08.2009  
**Intern** - International Center For Human Development

- **Research on the Nagorno-Karabakh conflict**

**03.08.2009 - 04.09.2009** United Nations Development Programme (fields: UN Volunteers, Democratic Governance, Human Rights Education Programme), Yerevan, Armenia

**Intern**

- Research on human rights education, programmes on tolerance for children, and UN volunteering
- Translations from English to Armenian and Russian
- Editing a survey on volunteerism in Armenia

**01. 11. 2009 – 31. 12. 2009** Organization for Security and Co-operation in Europe, Human Rights Section

**Intern**

- Research on human rights protection mechanisms and national preventive mechanisms (Ombudsman institution)
- Legal research on the ECtHR rulings on Armenia
- Editing surveys and reports on human rights in Armenia
- Translations from Armenian to English and Russian
- Support the office in project implementation and document preparation related processes
- Support the office with the organisational work with missions, visits, and events

**01. 10. 2011 - 20. 12. 2011** «Biosophia» Health, Environmental, Agricultural Development Centre» NGO

**Expert**

- Research for the Aarhus Centres in Armenia coordinated by the OSCE office in Yerevan. Main focus of the research: comparative analysis of environmental and planning legislation, procedures and policy in Armenia and the EU states in context of public participation in environmental decision-making process, and access to justice in environmental matters

**17. 02. 2012 – 02.05.2012** Ministry of Diaspora of the Republic of Armenia. Department of Repatriation and Investigations

**Expert -**

- Research on the brain drain vs. brain gain dilemma, highly skilled migration, and concept of brain circulation

**03.05.2012 – 30.06.2015** National Centre for Legislative Regulation, Project Implementation Unit at the Staff of the Government of Armenia

**Expert** on administrative procedures -

- Review and simplify legal acts and administrative procedures with the «regulatory guillotine» method (sectors: higher education, culture, environment)
- Higher and post-graduate education area review team leader
- Gender focal point in cooperation with the UNDP Democratic Governance in Yerevan

**March 2017 to 2018** Ministry of Education and Science of the Republic of Armenia  
**Assistant to the Minister**

**March 2018 to present** Ministry of Education and Science of the Republic of Armenia  
**Advisor to the Minister**

## **VOLUNTEERING & COMMUNITY DEVELOPMENT**

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**December 2011 – present** Russian-Armenian University

Organizing round tables and seminars on research methods, human rights, informal institutions and corruption

**October 2013 – present**      Luys Foundation  
Member of the Luys Foundation Alumni Council

**17.07. 2010 - 11.08.2010**      Luys Foundation Develop Armenia Programme  
Community development in Tsaghkunk village. Project on creation of private agricultural cooperatives. Main aim – facilitating community’s participation in development of the village.

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## PUBLICATIONS

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Author And Co-Author Of 16 Published Research Papers And A Book

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## PROFESSIONAL TRAININGS

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**18.08.2008-26.08 2008** 2nd Youth Innovation Competition on Global Governance, Rome, Italy  
2nd prizewinner

**09.09.2009 – 12.09.2009** 19th Economic Forum in Krynica, Poland  
Assistant to the speaker

**21.03.2011**      Amicus Curiae at the Moot Court Competition  
Case - A, B and C v. Ireland, UCL, School of Public Policy, London, UK

**11.11.2011** Certificates in Marketing 3.0, «Values-Driven Marketing, ProfitAbility, ReturnAbility, SustainAbility»  
CEO Forum and Students Forum - seminar by Professor Phillip Kotler, Armenian Marketing Association, Yerevan, Armenia

**06.10.2014 – 21.10.2014** Certificate in Good Governance by Involving Tripartite Social Dialogue: EU-Level and Austria Trainer: Mr Gernot Mitter, Deputy Head of the Department of Labour Market and Integration Policy, Austrian Federal Chamber of Labour Organisers and Awarding Bodies: the OSCE office in Yerevan, Austrian Development Cooperation, AK EUROPA, «National Centre for Legislative Regulation, Project Implementation Unit at the Staff of the Government of Armenia»

**02.05.2016- 06.05.2016** Certificate of Completion: Advanced Training in «Economic Theory, Economic Reality, and Economic Policy»

**Lecturer:** Professor Dmitry Sorokin, Corresponding member of the Russian Academy of Sciences, Scientific adviser at the Financial University Under the Government of the Russian Federation, Doctor of Economics Awarding Body and Organiser: Institute of Economics and Business at the Russian-Armenian University

**09.05.2016- 11.05.2016** Certificate of Completion: Seminar Series in Innovative Growth, Environment, Human Capital, International Policies and Governance

**Lecturer:** Professor Giorgio Dominese, President of the Transition Studies Research Network, Member of the Silk Road Think Tank Association  
Awarding Body and Organiser: Institute of Economics and Business at the Russian-Armenian University

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## SKOLARSHIP AWARDS

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- Luys Foundation, Scholarship Award for 2010-2011 academic year to complete an MA Human Rights degree at the University College London
  - Armenian General Benevolent Union, Scholarship Award for 2010-2011 academic year
  - Armenian General Benevolent Union, Scholarship Award for 2009-2010 academic year
  - Calouste Gulbenkian Foundation, Scholarship Award for 2009-2010 academic year
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## **FIELDS OF EXPERTISE AND PROFESSIONAL INTERESTS**

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- Writing reform proposals (experience with reform drafting in education, environment, and culture areas)
  - Operating with the methods of regulatory guillotine and regulatory impact assessment
  - Knowledge of higher education domestic and international policies, institutions and standards
  - Knowledge of and teaching research methods with an emphasis on qualitative approaches
  - Strong interest in and understanding of: education, human rights, environment, corruption, informal practices, networks and institutions in Post-communist societies
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## **LANGUAGE SKILLS**

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Armenian (native), Russian (native), English (excellent)

## **COMPUTER SKILLS**

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- Microsoft Office
- e-Guillotine, Mulberry
- Groupware
- EViews